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GOVERNMENT OF KHYBER PAKHTUNKHWA,  
BOARD OF REVENUE,  
REVENUE & ESTATE DEPARTMENT

Peshawar Dated the 23 / / 2015

NOTIFICATION

No. 1982 In pursuance of provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department, in consultation with Establishment Department and the Finance Department, hereby lays down the method of recruitment qualification and other condition specified in column 3 to 5 of the Appendix to this Notification and applicable to posts borne on the cadre strength of Directorate of Land Records Khyber Pakhtunkhwa, specified in column 2 of the said Appendix.

APPENDIX

S.NO	Nomenclature of posts with BPS	Minimum qualification for appointment by initial recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Director Land Records (BS-19).	....	....	By transfer from PAS/ PCS/PMS officers in the Province having 5 years experience in Revenue related assignments.

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	Software Engineer (BS-19)	At least second class M.Sc/ MCS/Software major subject/BCS (4) years in computer science from University recognized by HEC with 10 years experience in software engineering, formulation of IT Project Plans and Strategies. Exposure of IT industry, Strong Skills in Project Management, Project appraisal, Project Scope Management, Project Time & Cost Management, Project Quality and Communication Management, Project HR and Risk Management, Project Procurement Management. Person having practical experience in government sector shall be given preference.	30-45 Years	By initial recruitment.
3.	Director MIS (BS-18)	At least second class M.Sc/ MCS/BCS (4 years in computer science from University recognized from HEC with 05 years experience in Network Management, data management, reporting and display mechanisms familiar with Govt. Rules and Regulations, formulation of IT Project Plans and Strategies. Exposure of IT industry, Strong Skills in Project Management, Project appraisal, Project Scope Management, Project Time & Cost Management, Project Quality and Communication Management, Project HR and Risk Management, Project Procurement Management. Person having practical experience in government sector shall be given preference.	25-40 Years	By initial recruitment.
4.	Data Base Manager (BS-18)	At least Second Division Masters Degree in Computer Science or equivalent qualification from a University recognized by HEC having five years experience in Database Management.	25-40 Years	By initial recruitment.

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5.	Settlement Officer (BS-18)	....	....	By transfer from PCS/PMS Officers in the Province, having 03 years experience in Settlement/Revenue field.
6.	GIS Manager (BS-18)	At least second class (M.Sc/MCS/MIT, BCS, BIT, BSIT degree obtained after 16 years of education in any discipline of Computer Science or IT) with one year Geographical Diploma in GIS. Proven post degree/diploma experience in GIS applications and equipment handling. Able to administer database, back up and managing network MS office suit. Preference will be given to applicants having knowledge of Government rules and regulations. Strong skills in database, data entry supervision and reporting.	25-40 Years	By initial recruitment.
7.	Network Manager (BS-18)	At least second class M.Sc/MCS/BCS (4 years in Computer Science from a recognized University with 03 years experience in Network Management, in large scale organization. Having experience in Network topologies, Routers, switches and VPN (Virtual Private network).	25-40 years	By initial Recruitment
8.	Extra Assistant Settlement Officer (BS-17).	....	....	By transfer from PCS/PMS Officers in the Province, having 03 years experience in Settlement/Revenue field.
9.	Accounts Officer (BS-17)	....	....	By transfer from treasury Department/ Accountant General Office.



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10.	Data Processing Supervisor (BS-16)	At least Second division Master degree in Computer Science or equivalent qualification from a recognized University.	22-32 Years	<p>(a) Forty percent by initial recruitment.</p> <p>(b) Thirty percent by promotion from Surveyors on seniority-cum-fitness with at least 03 years service as such and who have successfully completed 03 months IT Course in Database Management.</p> <p>(c) Thirty percent by promotion on the basis of seniority-cum-fitness from amongst Computer Operator with 03 years service as such and who have successfully completed 03 months IT Course in Database Management.</p>
11.	Settlement Tehsildar (BS-16)	....	....	<p>By Promotion on the basis of seniority-cum-fitness from amongst the Settlement Naib Tehsildar having 05 years service as Settlement Naib Tehsildar;</p> <p>Provided that if no suitable person is available for promotion, then by transfer from Revenue &amp; Estate Department Tehsildars having requisite experience prescribed above for promotion.</p>
12.	Settlement Naib Tehsildar (BS-14)	....	....	<p>By promotion on the basis of seniority-cum-fitness from amongst Settlement Kanungos having 05 years service in existing settlement cadre;</p> <p>Provided that if no suitable person for promotion is available then by transfer from Naib Tehsildars of Revenue and Estate Department having the requisite experience as prescribed above for promotion.</p>

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13.	Computer Operator (BS-12)	At least Second class Bachelors Degree in Computer Science/ Information Technology (BCS/ BIT 04 years), from a recognized University.  OR  Second class bachelors Degree from a recognized University with one year diploma in Information Technology from a recognized Board of Technical Education.	18-28 Years	By initial recruitment.
14.	Surveyor (BS-11)	Diploma of Associate Engineering in Civil Technology from Board of Technical Education, with certificate in Computer Aided Design (CAD) from recognized Institute.	18-30 Years	By initial recruitment.
15.	Settlement Kanungo (BS-11)	....	18-30 Years	By promotion on the basis of seniority-cum-fitness from amongst the Settlement Patwaris having three (03) years service and who have passed Kanungo examination;  Provided that if no suitable person for promotion is available, then by transfer from Kanungos of the District Revenue and Estate Department having Settlement experience.
16.	Settlement Patwari (BS-9)	Atleast second class intermediate or equivalent qualification who have passed Patwar Examination having one year diploma in Information Technology from any institute recognized by the Board of Technical Education having completed 09 months internship in	18-35 Years	By initial recruitment.  Provided that if no suitable candidate is available for initial recruitment then by transfer from Patwaris of Revenue and Estate Department having Settlement

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		Settlement Operation.		operations experience.
17.	Driver (BS-4)	Literate having LTV driving license issued by the competent authority. Preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles.	18-32 Years	By initial recruitment.
18.	Naib Qasid/ Chowkidar/Sweeper (BS-1).	Literate.	18-32 Years	By initial recruitment.

*[Signature]*

SECRETARY TO GOVERNMENT  
REVENUE AND ESTATE DEPARTMENT

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No. 1983-2032 /Admn:I/I/296/Amendment

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Secretary Khyber Pakhtunkhwa Public Service Commission.
5. Registrar Peshawar High Court.
6. Accountant General Khyber Pakhtunkhwa.
7. All Commissioners / Political Agents in Khyber Pakhtunkhwa.
8. All District Officers (R&E)/Collectors, in Khyber Pakhtunkhwa.
9. Private Secretary to Minister for Revenue Khyber Pakhtunkhwa.
10. Controller, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies thereof to the undersigned for record.

  
**DEPUTY SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**REVENUE & ESTATE DEPARTMENT**